



Advt. No.: IITPKD/R/F/01/2025 Dated: 25 November 2025

Special Recruitment Drive

Indian Institute of Technology Palakkad, an Institute of National Importance under the Ministry of Education invites online applications only from **SC/ST/OBC/PwD candidates** with an established record of independent high-quality research, and commitment to teaching and research, for faculty positions at the level of Assistant Professor Gr. I and Gr. II (as per the 7th Central Pay Commission). Women candidates belonging to SC/ST/OBC/PwD categories are highly encouraged to apply.

Sl. No.	Position	Pay Scale
1	Assistant Professor Gr II	Level 10 (Rs. 57,700- Rs. 98,200) Level 11 (Rs. 68,900 - Rs. 1,17,200)
2	Assistant Professor Gr I	Level 12 (Rs.1,01,500 -Rs.1,67,400)

Applications are invited, under this Special Recruitment Drive, in all areas in the Disciplines of Biological Sciences and Engineering, Chemistry, Civil Engineering, Computer Science and Engineering, Data Science, Electrical Engineering, Mathematics, Mechanical Engineering, and Physics.

Qualification

Ph.D. in the relevant area of research, with first class or equivalent at the preceding (penultimate) degree in the appropriate branch with consistently good academic record throughout.

Experience

Assistant Professor Gr. I (Level 12)	Candidates with at least three years (post Ph.D.) industrial / research / teaching experience will be considered for this post.
Assistant Professor Gr. II (Level 10 and 11)	Candidates with less than three years (post Ph.D.) industrial / research / teaching experience will be considered for this post.

Age Limit

Assistant Professor: For the post of Assistant Professor, the candidate belonging to the unreserved category should be below 40 years of age.

The age will be reckoned as on the closing date of this advertisement.

Relaxation in age to Scheduled Caste (SC), Scheduled Tribe (ST), Other Backward Classes - Non Creamy Layer (OBC-NCL), Persons with Disabilities (PwD) would be admissible as per Government of India norms. **The certificate in support of the reservation claimed shall be uploaded along with the application, and the certificate shall be valid as on the closing date of this advertisement (26 December 2025).**

Application Form and Submission

- Applications are to be submitted online through the portal at <https://facap.iitpkd.ac.in> wherein all necessary instructions may be found.
- Applicants should click on the “Submit” button to complete the submission. The applicant will receive an email confirming the submission of the application.
- **The completed application along with all enclosures should be submitted through the portal on or before 23:59 hrs, 26 December 2025.**

General Instructions

1. Candidates desirous of applying for multiple posts may submit separate applications for each post through the portal.
2. The application portal requires the following to be uploaded as separate documents in PDF along with a passport-size photograph:
 - a. Curriculum Vitae (CV)
 - b. Teaching plan, indicating courses in the discipline that you can teach. An expanded statement of the objectives and long term interests in coursework development may be included. For those with prior teaching experience, the statement should preferably contain details of student feedback ratings, outline of courses taught by the candidate and novel methods used, if any. The statement can also include details of any teaching related awards and details of participation in teacher development programs as participant or as mentor.
 - c. Research plan, highlighting the current and past research interests and achievements,

and also future plans in the short and long term. The plan should highlight how the work contributes or will contribute to advances in the field. The research plan may also briefly include details of sponsored and consultancy projects that are completed or ongoing, if applicable.

d. Ph.D. degree certificate and penultimate degree (degree immediately preceding Ph.D.) certificate, as well as the penultimate degree marksheet.

e. Three best publications authored in the last 10 years, which best highlight your research contributions.

f. Certificates for proof of category, physical disability and NOC, as applicable.

3. The application portal also requires data on the following:

a. The number of publications in peer-reviewed journals and international/national conferences, books and book chapters as well as patents filed/granted. A complete list of all publications/books/patents may be included in the CV, with the salient contributions of the best works of the candidate highlighted.

b. The number of externally funded projects and funding received. Specific details on the projects including sponsoring agency, value, status of project, and the contributions made by the candidate may be included in the CV.

c. The number of students supervised/currently supervising (Ph.D./MS) as official guide / co-guide.

d. Experience after Ph.D. in research, industry as well as teaching experience at UG/PG level. Details on courses taught and novel methods employed can be part of the teaching plan and also detailed in the CV.

e. Details of at least three referees who can provide an independent assessment of your abilities and contributions.

4. Any other information such as prizes and awards, organisation of conferences, reviewer for journals, member of editorial boards, outreach activities and administrative roles undertaken may also be clearly highlighted in the CV.

Travel And Relocation Allowance

1. Travel expenses for self and family, transportation of personal effects, transfer grant etc. as per GoI norms for employees joining IIT Palakkad from other Central Government / State Government / Autonomous Institutes whose application is routed through proper channel will be paid.
2. For all other candidates joining the Institute, reimbursement will be made for one-way economy class airfare for travel subject to the condition that they serve the Institute for a minimum period of 3 years. Relocation allowance of Rs.1,00,000/- (Rupees One Lakh Only) for those relocating from India and Rs.1,50,000/- (Rupees One Lakh Fifty Thousand Only) for those relocating from abroad or actual, whichever is less, towards transportation of personal effects is also provided for candidates joining the Institute.

Support for Professional Advancement of Faculty at IIT Palakkad

1. An initiation/start-up grant of up to Rs.10.00 lakhs is available to new faculty members on joining, to be used for initial research set up, travelling to conferences etc. There is also the possibility of a higher start-up grant, based on a proposal for carrying out a research project of 3 years duration, on a selection basis.
2. A Cumulative Professional Development Allowance (CPDA) of Rs.3.00 lakhs for every block period of 3 years (Rs.1.00 lakh per year) is made available to every member of the faculty to meet the expenses for participation in national and international conferences, payment of membership fee of professional bodies and contingent expenses.
3. Exploratory Research Grant (ERG) of up to Rs.25.00 lakhs to support faculty members to conduct innovative research projects, enabling them to secure external sponsored projects.
4. Special Leave up to a period of two months for faculty externship program, which offers a unique opportunity to faculty to associate with specific industries to enhance their research and professional network, explore potential industry collaborations and partnerships, and gain practical insights into industry trends and challenges.
5. The Institute encourages interaction of the faculty with industry, other research and professional institutions. Consultancy is encouraged and liberal consultancy policies are in practice.

6. Professional visits can be undertaken during the vacation period for carrying out scientific research work.
7. Flexible Sabbatical Leave facility.
8. Research and Development activities are strongly encouraged in all Disciplines. As an Institute currently being set up, faculty members joining the Institute will have the all-important task of acquiring modern and contemporary equipment and services for their research work.
9. Advanced laboratories and computing facilities exist in the Institute that caters to the experimental and computational research needs in engineering and physical sciences.
10. The Institute has a well-stocked library which is being augmented continuously with access to several e-journals.

Other Information

1. Permanent faculty positions are open to Indian Nationals, Persons of Indian Origin (PIO) and Overseas Citizens of India (OCI).
2. The positions are on a regular basis with a probation period of one year.
3. Allowances as applicable to Central Government employees located in Palakkad will be paid.
4. Relaxation in age to Scheduled Caste (SC), Scheduled Tribe (ST), Other Backward Classes Non Creamy Layer (OBC-NCL), Persons with Disabilities (PwD) would be admissible as per Government of India Norms.
5. Candidates employed in Government and Semi-Government Organizations, Public Undertakings, Universities and Educational Institutions must submit a No Objection Certificate (NOC) from their present employer.
6. The institute reserves the right to not fill up the posts, cancel the advertisement in whole or in part without assigning any reason and its decision in this regard will be final and binding. The institute also reserves the right to extend the closing date for receipt of applications.
7. The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed in the advertisement and other academic achievements. Shortlisting of candidates called for interview will be done by the selection committee area-wise/

discipline-wise.

8. The invitation to a candidate for interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.
9. No correspondence whatsoever will be entertained from candidates regarding the reason(s) for not being called for an interview/outcome of the interview.
10. Outstation candidates called for a personal interview will be paid economy class domestic airfare / 2nd AC train fare by the shortest route.
11. The candidate is responsible for the correctness of the information provided in the application. The Institute may verify the antecedents and documents submitted by a candidate during the tenure of his/her service. In case, it is detected that the documents submitted by the candidate are fake or the candidate has a clandestine antecedents/background and has suppressed any information, then his/her service shall be terminated and legal action may also be initiated against such candidates/employees.
12. Addendum/Corrigendum, if any, with respect to this advertisement and/or related to the recruitment process will be uploaded in the Institute website only. No other means of communication will be used for the same. Therefore, candidates are advised to periodically visit the Institute website for updates, if any.
13. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of the appointment letter, the institute reserves the right to modify/withdraw/cancel any communication made to candidates.
14. In case of any disputes/ ambiguity arising out of the recruitment, the decision of the Institute shall be final. Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Palakkad only.
15. Canvassing in any form shall lead to disqualification of candidature.

**-Sd-
Registrar
IIT Palakkad**